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Job offer



UNIVERSIDADE DE ÉVORA

JOB

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international public competition for the recruitment of an auxiliary researcher to perform activities in the scientific area of Heritage Sciences at the HERCULES Laboratory

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Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Gestão e Recursos Humanos
Research Field	Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	23 Oct 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	11 Sep 2024
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

By order of August 28th 2024 of the Rector of the University of Évora, an international public competition for the recruitment of an auxiliary researcher to perform activities in the scientific area of Heritage Sciences at the HERCULES Laboratory is open for a period of 30 working days from the date of publication of this notice in the Diário da República, without prejudice to its dissemination on the Public Employment Exchange, on the websites of the Foundation for Science and Technology, I.P., and on the University of Évora's (UÉ) website, in Portuguese and English.

This international competition is governed by the provisions of articles 9, 10 and 15 of Decree-Law no. 124/99, of 20 April, which approved the Statute of the Scientific Research Career, hereinafter referred to as ECIC.

In compliance with Article 9, point h) of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and career progression, scrupulously ensuring the avoidance of any form of discrimination.

Interested parties are hereby informed that this call is covered by Scientific Employment Stimulus Programme funded by FCT, following approval in the Institutional Scientific Employment Stimulus Call CEEC Institucional LA CEECINSTLA/00039/2022).

In accordance with the provisions of Articles 16 to 27 of the ECIC and other applicable legislation, the following provisions shall be observed:

1- General and Special Admission Requirements:

1.1- General requirements: Those defined in Article 17 of the General Law on Public Employment (LTFP) approved by Law No. 35/2014 of June 20.

1.2- Special requirements: Those defined in Article 10 of the ECIC, i.e., individuals with a PhD in Archaeology, Biochemistry, Conservation Sciences, Earth Sciences, Chemistry, or related areas, as well as those with a PhD in other areas but with a relevant scientific curriculum in the field of the competition. The scientific and professional curriculum must reveal a profile suitable for the activity to be developed, with: (a) Training in the material study of cultural heritage objects; (b) Experience in the preparation of samples of cultural heritage objects or similar samples for material analysis; (c) Ability to apply analytical methodologies for material analysis in cultural heritage objects or similar materials.

1.3- If the PhD was awarded by a foreign higher education institution, candidates are admitted to the competition in accordance with Article 4 number 2, part e) of Decree-Law No. 60/2018 of August 3, provided that the registration/recognition of the degree in Portugal is carried out after the end of the competition under the terms provided for in Decree-Law No. 66/2018 of August 16, and is only required at the time of hiring.

2- Workplace: University of Évora, HERCULES Laboratory, Palácio Vimioso, Largo Marquês de Marialva 8, Évora.

3- Monthly gross salary: Corresponds to index 195, level 1, of the category of Auxiliary Researcher, as mentioned in Annex I of the ECIC.

4- Formalization of applications: Applications are submitted by application addressed to the Rector of the University of Évora under the following terms and conditions:

4.1 The application must contain, among other elements:

- a) Identification of the competition;
- b) Identification of the candidate by full name, date and place of birth, nationality, civil identification number and expiration date, profession, marital status, residence, postal and electronic address, and telephone contact;
- c) Indication of the category and the institution where the candidate works, when applicable;
- d) Indication of the degrees held by the candidate;
- e) Statement that the candidate declares that the elements or facts contained in the application are true.

4.2- The application must be accompanied by the following documentation:

- a) Certificate(s) proving the holding and the date of obtaining the degree and title required for the competition;
- b) Certificate/declaration of length of service issued by the service if there is a public function link;
- c) Two paper copies, duly dated and signed, and one in digital format (pdf) of the candidate's curriculum vitae, indicating their scientific work, where, in accordance with Article 16(3) of the ECIC, the following should be included: research activities, professional training and experience, community

service, and technology transfer, scientific supervision, and management activities considered relevant for the competition, identifying the activities developed in different aspects that, under Article 5 of the ECIC, comprise the set of functions to be performed by an auxiliary researcher. The curriculum vitae should highlight up to five works that the candidate considers most representative for the development and evolution of the area in which the competition is open, providing a brief justification of their contribution;

d) Two paper copies and one in digital format (pdf) of the scientific articles published in international journals mentioned in the curriculum vitae and other works that the candidates consider relevant for the jury's assessment;

e) One copy in digital format (PDF) of the scientific project;

f) Other diplomas or certificates of the courses mentioned in the curriculum vitae;

g) Certificate proving the physical robustness and psychological profile indispensable for the exercise of functions;

h) Updated mandatory vaccination record.

4.3- The documents referred to in paragraphs g) and h) of the previous number may be replaced by a declaration made in the application under an oath of honor where, in separate paragraphs, the candidate must define their precise situation regarding the content of each of those paragraphs.

4.4- In the application itself or in a separate document, candidates should declare under oath of honor their precise situation regarding the content of each of the following paragraphs:

a) Nationality;

b) Compliance with military or civic service obligations, when mandatory;

c) Not being prohibited from exercising public functions or barred from exercising the functions for which they are applying.

4.5- Failure to meet the application submission deadline, as well as the failure to submit or the late submission of the documents referred to in paragraphs a) to e) of section 4.2 of this notice, will result in the exclusion of the application.

4.6- The application and other application documents must be submitted in Portuguese, either in person during normal business hours at the following address or sent by registered mail by the end of the deadline to: Universidade de Évora, Divisão de Recursos Humanos, Serviços Administrativos, Largo da Sr.a da Natividade, Apartado 94, 7002 -554 Évora.

4.7- By determination of the Jury, additional documentation on the presented curriculum may be requested from the candidate, as well as public hearings of the admitted candidates.

5- Jury of the competition:

5.1- The competition jury has the following composition:

President: Rector of the University of Évora

Dr. José Mirão, Full Professor at the University of Évora;

Dr. António Candeias, Full Professor at the University of Évora;

Dr. Jorge Correia, Associate Professor with Aggregation at the University of Minho;

Dr. Alexandra Curvelo, Full Professor at the Nova University of Lisbon;

Dr. Rebeca Blanco-Rotea, Principal Researcher at LAP2PT (University of Minho)

5.2- In the exercise of her competence, the Rector may delegate the presidency of the jury.

5.3- The Rector appoints the Secretary of the Jury from among the University staff.

6- Formal assessment of applications: The Secretary of the competition notifies the candidates of the decision to admit or not to admit to the competition, which will be based on the fulfillment or non-fulfillment of the general and special requirements provided for in point 1 of this notice, as well as the correct or incorrect formalization of the applications as per point 4 of this notice. Excluded candidates are notified for the hearing of interested parties as provided for in the Administrative Procedure Code.

7- Methods and criteria of evaluation:

7.1- The Jury in its functioning will comply with the rules of functioning established in the ECIC.

7.2- This competition is, under Article 9(a) and Article 10(2) of the ECIC, a documental competition that will consist of the evaluation of the candidates' curriculum vitae and the scientific project to be applied within the scope of the activity at the HERCULES Laboratory, and the Jury may, under Articles 10(2) and 10(3), decide to conduct an interview to obtain clarifications or explanations on elements contained in the curricula and projects of the admitted candidates.

7.3- The Jury may decide to exclude candidates who, in absolute merit and considering the overall curriculum, do not fall within the area or scientific areas to which the competition refers or do not reach the quality level compatible with the category for which it was opened. In this case, candidates must meet at least two of the following requirements:

- i. Articles in peer-reviewed journals indexed in ISI or Scopus in the 1st or 2nd quartile of Scopus ≥ 8 ;
- ii. Coordination of research projects with an external evaluation panel and institutional approval ≥ 1 ;
- iii. h-index ≥ 5

7.4- In the evaluation of admitted candidates on absolute merit, the following criteria will be used:

a) Quality of the candidates' scientific work with a weighting factor of 50%, considering:

- i. Scientific, cultural, artistic, or technological production and its relevance in the disciplinary areas in which the competition is open;
- ii. Participation and coordination of research projects and their relevance in the disciplinary areas in which the competition is open;
- iii. Other scientific, cultural, artistic, or technological activities;

b) Collaboration in academic training activities with a weighting factor of 10%, considering:

- i. Scientific supervision of master's and doctoral students;
- ii. Participation in other teaching activities.

c) Knowledge transfer with a weighting factor of 15%, considering:

- i. Intellectual and industrial property;
- ii. Specialized service provision contracts;
- iii. Knowledge dissemination activities in the context of promoting culture and scientific practices;
- iv. Training activities;
- v. Non-academic experience relevant to the disciplinary area of the competition;

d) Interdisciplinary scientific project with a weighting factor of 25% to be framed within the development of at least one of the research lines of the HERCULES Laboratory and the associated IN2PAST Laboratory:

- i. Must have a maximum of 5,000 words;
- ii. Frame the project in terms of the state of the art, materials/data, methods, and results;
- iii. Present a concise research proposal and a development strategy in the area of intervention of the HERCULES Laboratory (i.e., material study of heritage objects using methodological approaches from the physical, natural and life sciences) and the IN2PAST Associated Laboratory, highlighting the innovative character of the project.
- iv. Present a strategy for attracting human resources and funding to support the development and consolidation of the proposed research strategy. The candidate should relate the proposal to previous research results that can support it;
- v. Contain a brief summary of the most recent bibliographic references as well as a brief summary conclusion of the expected results.

7.5- The assessment mentioned in the previous number can be complemented by an interview with all candidates whenever the jury of the respective competition decides so. The interview, which is not a selection method and is not classified, aims to obtain clarifications or explanations on elements contained in the candidates' curricula.

7.6- The ranking of the candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters on a scale of 0 to 100 points.

8- Ranking and voting methodology:

8.1- The ranking of candidates must be based on the evaluation made based on the criteria and evaluation parameters and corresponding weighting factors contained in this notice.

8.2- The Jury can only deliberate when at least two-thirds of its members are present, and when the majority of the present members are external.

8.3- Before voting begins, each jury member presents a written document that will be attached to the minutes with the ranking of the candidates, duly substantiated, considering the provisions of the previous number.

8.4- In the various votes, each jury member must respect the ranking they presented, and abstentions are not allowed.

8.5- In the ranking of candidates, each jury member ranks the candidates in descending order of the points obtained.

8.6- The signed and ranked list of candidates is used by each jury member in the votes for first place, second place, and so on until the final ranking of all candidates admitted on absolute merit.

8.7- In the ranking process of candidates, all Jury deliberations are made by absolute majority.

8.8- If in each vote an absolute majority is not achieved by any of the candidates, the vote will be repeated successively with the exclusion of the least voted candidate until an absolute majority is obtained by one of the candidates. In case of a tie for the position of the least voted candidate, a tie-breaking vote(s) should be conducted to decide which candidate to exclude.

9- Participation of interested parties and decision:

9.1- The draft final ranking is notified to the candidates for the purpose of holding a hearing of interested parties under Article 121 of the Administrative Procedure Code.

9.2- After the hearing of interested parties, the jury evaluates the submitted allegations, if any, and approves the final ranking list of candidates. In the absence of allegations from the candidates, the draft final ranking is automatically approved.

August 28th, 2024 - Hermínia Vasconcelos Vilar, Rector of the University of Évora

Where to apply

E-mail drhsc@uevora.pt

Requirements

Research Field Other

Education Level PhD or equivalent

Internal Application form(s) needed

Minuta requerimento INVEST conc DL 124_99(2).pdf

English (34.11 KB - PDF)

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Additional Information

Work Location(s)

Number of offers available	1
Company/Institute	Universidade de Évora
Country	Portugal
State/Province	Alentejo
City	Évora
Postal Code	7002-554
Street	Largo N ^a Sra da Natividade, Apart 94

Contact

State/Province	Alentejo
City	Évora
Website	http://www.sadm.uevora.pt/
Street	Largo dos Colegais, n.º. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt
Phone	+351 266760969

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