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### Job offer



# UNIVERSIDADE DE ÉVORA

JOB

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[UNIVERSIDADE DE ÉVORA](#) | Posted on: 5 August 2024

### INTERNATIONAL SELECTION CONTEST PROCEDURE FOR CONTRACTING AN AUXILIARY RESEARCHER IN THE FIELD OF HERITAGE SCIENCES\_IN2PAST

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5 Aug 2024

## Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Research Field	Other
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	17 Sep 2024 - 23:59 (Europe/Lisbon)

Type of Contract	Permanent
Job Status	Full-time
Offer Starting Date	5 Aug 2024
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

## Offer Description

By order of 20/06/2024 of the Rector of the University of Évora, an international call for applications is open for 30 working days from the date of publication of this notice in the Diário da República, without prejudice to its dissemination in the Public Employment Exchange, on the websites of the Foundation for Science and Technology I.P., and on the University of Évora (UÉ) website in Portuguese and English, for the recruitment of an Auxiliary Researcher to carry out activities in the field of Heritage Sciences, including activities of management and research for new funding in the Associated Laboratory IN2PAST, positions listed on the personnel map of this University under the modality of a public employment contract for an indefinite period.

The University of Évora intends that the Auxiliary Researcher to be hired:

- a) Contributes to the implementation and development of the IN2PAST Associated Laboratory;
- b) Holds a curriculum profile in the field of Heritage Sciences;
- c) Supports the development of public policies in the areas of activity of the Laboratory and the Sustainable Development Goals, specifically in achieving Goals 4 - Quality Education and 11 - Sustainable Cities and Communities;
- d) Develops an active policy of identifying opportunities for obtaining external funding;
- e) Promotes the articulation between the research units of the IN2PAST Associated Laboratory;
- f) Promotes the articulation between the IN2PAST Associated Laboratory and the research units of the University of Évora that are part of it;
- g) Demonstrates availability to energize research groups on thematic lines or research units;
- h) Develops and promotes the creation of projects dedicated to the investigation of heritage assets;
- i) Develops and promotes the creation of multidisciplinary research projects that link Sciences, Humanities, Arts or Social Sciences;
- j) Collaborates in the teaching developed at the University of Évora in the areas of Heritage Sciences and Archaeometry.

This call is governed by the provisions of Articles 9, 10, and 15 of Decree-Law No. 124/99 of April 20, which approved the Scientific Research Career Statute (ECIC).

In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes an equal opportunity policy between men and women in access to employment and career progression, ensuring scrupulously to avoid any form of discrimination.

Interested parties are hereby informed that this call for tenders is covered by the Program Contract for the granting of complementary funding status to the IN2PAST Associated Laboratory and by the Program Contract for the funding of the indefinite recruitment of doctoral graduates for the scientific research career under the terms of article 137 of the 2024 State Budget.

In accordance with the provisions of Articles 16 to 27 of the ECIC and other applicable legislation, the following provisions will be observed:

### 1- General and special admission requirements:

1.1- General requirements: those defined in Article 17 of the General Law on Public Functions (LTFP) approved by Law No. 35/2014 of June 20.

1.2- Special requirements: those defined in Article 10 of the ECIC, i.e., individuals who hold a doctoral degree in Biochemistry, Earth Sciences, Conservation Sciences, Chemistry, or related fields, and those who, although holding a doctorate in other areas, have a relevant scientific curriculum in the field of the call. The scientific and professional

curriculum must reveal an appropriate profile for the activity to be developed, emphasizing tasks in Science Management, scientific research, and knowledge dissemination, specifically:

- Participation or dynamization of programmatic and strategic projects within the scope of the IN2PAST Associated Laboratory;
- Participation or dynamization of programmatic and strategic projects within one of the research units of the University of Évora that are part of the IN2PAST Associated Laboratory;
- Development of applications for research projects in competitive national and international funding competitions;
- Development of research activities within the lines of the IN2PAST Associated Laboratory;
- Collaboration in teaching activities in the areas of Heritage Sciences and Archaeometry;
- Collaboration in supervision activities in the areas of Heritage Sciences, Archaeometry, Arts, or Humanities.

1.3- If the doctorate was awarded by a foreign higher education institution, candidates are admitted to the call under paragraph e) of Article 4(2) of Decree-Law No. 60/2018 of August 3, provided that the registration/recognition of the degree in Portugal is carried out subsequently to the conclusion of the call under the terms of Decree-Law No. 66/2018 of August 16, being only necessary at the time of hiring.

**2- Workplace:** University of Évora, Palácio Vimioso, Largo Marquês de Marialva 8, Évora.

**3- Gross monthly remuneration** corresponds to index 195, level 1 of the category of auxiliary researcher as mentioned in annex I of the ECIC.

**4- Formalization of applications:** Applications are submitted through a request addressed to the Rector of the University of Évora under the following terms and conditions:

4.1 The request must contain, among others, the following elements: a) Identification of the call; b) Identification of the candidate by full name, date, and place of birth, nationality, civil identification number and expiration date, profession, marital status, residence, postal and electronic address and telephone contact; c) Indication of the category and the institution where they serve, when applicable; d) Indication of the degrees held by the candidate; e) A statement that the candidate declares that the elements or facts contained in the application are true.

4.2- The request must be accompanied by the following documentation: a) Certificate(s) proving the possession and date of obtaining the degree and title required for the call; b) Certificate/declaration of service time issued by the service in case there is a public service link; c) Two paper copies, duly dated and signed, and one in digital format (pdf) of the candidate's curriculum vitae, indicating their scientific work where, in accordance with Article 16(3) of the ECIC, research activities, professional experience and training, service to the community, and technology transfer, scientific supervision, and management activities that are relevant to the call, identifying activities developed in the different aspects that, under Article 5 of the ECIC, integrate the set of functions to be performed by an auxiliary researcher. The curriculum vitae should highlight up to five works that the candidate considers most representative for the development and evolution of the area for which the call is open and provide a brief justification description of their contribution; d) Two paper copies of the works selected by the candidate as most representative of their curriculum vitae up to a maximum of five works and in digital format (PDF); e) Other diplomas or certificates of the courses mentioned in the curriculum vitae; f) Certificate attesting to the physical robustness and the psychic profile indispensable for the exercise of the functions; g) Updated vaccination certificate.

4.3- The documents referred to in paragraphs f) and g) of the previous number may be replaced by a declaration provided in the request under oath of honor, where in separate paragraphs, the candidate must define their precise situation concerning the content of each of those paragraphs.

4.4- In the request itself or in a separate document, candidates must declare under oath of honor their precise situation concerning the content of each of the following paragraphs: a) Nationality; b) Compliance with military or civic service duties when mandatory; c) Not being prohibited from exercising public functions or disqualified from the functions they are applying for.

4.5- Failure to meet the application deadline, as well as the failure to submit or the late submission of the documents referred to in paragraphs a) to e) of section 4.2 of this notice, will result in the exclusion of the application.

4.6- The request and other application documents must be submitted in Portuguese, personally during normal office hours at the address indicated below, or sent by registered mail by the end of the deadline to the University of Évora, Human Resources Division, Administrative Services, Largo da Sra. da Natividade, Apartado 94, 7002-554 Évora.

4.7- By decision of the Jury, additional documentation on the presented curriculum may be requested from the candidate, as well as public hearings of the admitted candidates may be conducted.

## 5- Competition Jury:

5.1- The jury has the following composition:

- President: Rector of the University of Évora Members:
- Dr. António José Estevão Grande Candeias, Full Professor, University of Évora
- Dr. Joana Cunha Leal, Associate Professor, Faculty of Social and Human Sciences, New University of Lisbon
- Dr. José António Paulo Mirão, Full Professor, University of Évora
- Dr. Manuel Pedro Ramalho Ferreira, Full Professor, Faculty of Social and Human Sciences, New University of Lisbon
- Dr. Maria Fátima Nunes, Full Professor, University of Évora
- Dr. Nuno Bicho, Full Professor, University of Algarve

- Dr. Paulo Cruz, Full Professor, University of Minho

5.2- The Rector may delegate the presidency of the jury.

5.3- The Rector appoints the Secretary of the competition jury from among a staff member of the University.

**6- Formal assessment of applications:** The Secretary of the competition communicates to the candidates the decision of admission or non-admission to the competition, based on the fulfillment or lack of fulfillment by those of the general and special requirements provided in point 1 of this notice, as well as the correct or incorrect formalization of the applications, as per point 4 of this notice. Excluded candidates are notified for the interested parties' hearing under the terms provided in the Administrative Procedure Code.

### **7- Evaluation methods and criteria:**

7.1- The Jury, in its functioning, will respect the rules established in the ECIC.

7.2- This call is, under paragraph a) of Article 9 and paragraph 2 of Article 10 of the ECIC, a documentary competition that will consist of the evaluation of the candidates' curriculum vitae, and the Jury may also, under paragraphs 2 and 3 of Article 10, decide to conduct an interview aimed at obtaining clarifications or explaining elements contained in the candidates' curricula and projects.

7.3- In the evaluation of the admitted candidates on an absolute merit basis, the following criteria will be used:

- The scientific production considered most relevant by the candidate associated with the position being applied for, evaluating the intrinsic quality of the respective content - including books, articles in scientific journals, chapters in books, conference communications, and the organization of national or international scientific events (0-40 points);
- The research activities developed considered of greatest impact by the candidate - including the quality and quantity of scientific projects in which they participated, funded on a competitive basis by public funds through national or international agencies (0-45 points);
- The extension and knowledge dissemination activities developed, particularly in the context of promoting scientific culture and practices, considered most relevant by the candidate (0-10 points);
- Participation in management bodies (0-5 points).

7.4- The assessment mentioned in the previous number may be complemented by an interview with all candidates whenever the jury of the respective competition so decides. The interview, which is not a selection method and is not classified, aims to obtain clarifications or explanations of elements contained in the candidates' curricula.

7.5- The ranking of the candidates results from the weighted average of the quantitative classifications obtained in each of the evaluation parameters within a scale of 0 to 100 points.

### **8- Ranking and voting methodology:**

8.1- The ranking of candidates must be based on the evaluation made based on the evaluation criteria and parameters and the corresponding weighting factors set out in this notice.

8.2- The Jury can only deliberate when at least two-thirds of its members are present and when the majority of the present members are external.

8.3- Before the voting starts, each jury member presents a written document to be attached to the minutes with the ranking of the candidates duly substantiated, considering the referred points.

8.4- In the various votes, each jury member must respect the ranking they presented, and abstentions are not admitted.

8.5- In the ranking of candidates, each jury member proceeds to place the candidates in descending order of the scores obtained.

8.6- It is with the signed and ordered list of candidates that each jury member participates in the votes for the first place, second place, and so on until the final ranking of all candidates admitted on absolute merit.

8.7- In the ranking process of candidates, all the Jury's decisions are taken by an absolute majority.

8.8- If in each vote, an absolute majority is not achieved by any candidate, the vote will be repeated successively, excluding the least voted candidate until an absolute majority of one of the candidates is obtained. In case of a tie for the position of least voted, a tie-breaking vote(s) should be held to decide which candidate to exclude.

### **9- Participation of interested parties and decision:**

9.1- The draft final ranking is notified to the candidates for the interested parties' hearing under Article 121 of the Administrative Procedure Code.

9.2- After the hearing of the interested parties, the jury considers the offered arguments, if any, and approves the final ranking list of candidates. In the absence of arguments from the candidates, the draft final ranking is considered automatically approved.

july, 5th 2024 - Ana Cristina Centeno. Administrator of the University of Évora

## Where to apply

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## Requirements

**Research Field** Other  
**Education Level** PhD or equivalent

### Internal Application form(s) needed

**Minuta requerimento conc DL 124\_99.pdf**

**English** (36.08 KB - PDF)

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## Additional Information

### Work Location(s)

**Number of offers available** 1  
**Company/Institute** Universidade de Évora  
**Country** Portugal  
**State/Province** Évora  
**City** Évora  
**Postal Code** 7002-554  
**Street** Largo da Sra. da Natividade, Apartado 94

## Contact

**State/Province** Alentejo  
**City** Évora  
**Website** <http://www.uevora.pt/>  
**Street** Largo da Sra. da Natividade, Apartado 94  
**Postal Code** 7002-554  
**E-Mail** drhsc@uevora.pt  
**Phone** 266760969

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